

# Teen Pathways at the Zoo

Leadership • Conservation • Career Exploration

**ZooGuides**  
Application  
due on **4/1/26**  
Ages 16-18

ZooGuides are paid education interns from local high schools and colleges who engage Zoo visitors during the busiest times of the year. The program focuses on building real workplace and professional skills, like communication, responsibility, and teamwork, while gaining hands-on experience in STEM-related topics. ZooGuides leave better prepared for college, careers, and adult independence.



**Teen Leaders for  
Conservation (TLC)**  
Application  
due on **2/27/26**  
Ages 14-18

A free leadership and education program for teens ages 14–18 who care about wildlife and conservation. Members help create educational experiences for Zoo guests, support fundraising events, and learn how nonprofits work. Ideal for teens who want to lead, collaborate, and make a real impact.



**Counselor-  
In-Training  
(CIT) Camp**  
7-12th grade

Explore the world of conservation education and discover what it takes to be a true conservation educator. Gain real classroom experience by creating activities supporting young campers and developing transferable skills like collaboration, leadership, curriculum design, sustainability, and community building all while building your resume and growing the qualities of a future conservationist.



**Camp Scholarship**  
Any age

A full-ride scholarship for PreK–12th grade youth to attend Zoo Camp. Covers camp fees, meals, and an extra camp shirt, removing financial barriers so every child can enjoy hands-on conservation education, build confidence, and connect with nature.



Scan for full program  
timelines and commitments



**CONTACT US:**

315-414-7406 or [education@rosamondgiffordzoo.org](mailto:education@rosamondgiffordzoo.org)

Friends of the ROSAMOND GIFFORD  
**ZOO**